

Modern Slavery Act Transparency Statement
(For the financial year ended 31 December 2025)

Opening Statement from Senior Management

SecurityScorecard UK Limited (together with its affiliated entities, including its parent, SecurityScorecard, Inc., shall be collectively referred to herein as "**SecurityScorecard**") is committed to ensuring that no form of modern slavery is allowed anywhere within our business and supply chain. We are committed to ensuring that all those within our business and supply chain are treated with dignity and respect and working with our partners to ensure that they match those standards within their own businesses.

Our Organizational Structure and Our business

SecurityScorecard is the global leader in cybersecurity ratings. Our mission is to make the world a safer place by transforming the way companies understand, improve, and communicate cybersecurity risk to their boards, employees, and vendors.

Our main office is in New York. The ultimate parent company is SecurityScorecard, Inc. but we operate our business in the UK through our UK subsidiary SecurityScorecard UK Limited.

SecurityScorecard's consolidated global annual turnover exceeds the £36 million threshold set out in the Modern Slavery Act 2015, and the Company therefore publishes this statement in compliance with Section 54 of the Act.

Our Staff

As of the issuance of this statement, SecurityScorecard has over 400 staff worldwide. We are committed to treating all of our staff fairly and openly and to creating safe and secure workplaces and working environments.

All of our recruitment procedures and practices comply with the relevant local regulations and standards. We work hard to ensure that we take a fair and equal approach to recruiting talent and ensure that no employee is subject to discrimination on any protected ground. We also ensure that where work is subcontracted, there is an express obligation to comply with local laws in respect of their operations and their recruitment and treatment of staff.

Our Supply Chains

As a SaaS company, our supply chains are limited. Our principal supplies come from providers of our operating systems, and companies which supply us with hardware and office equipment.

Our supplies are generally sourced from reputable suppliers within the United States.

Notwithstanding the relatively short nature of our supply chain, we remain vigilant to any evidence of malpractice when we engage and work with suppliers.

Our supply chain due diligence extends to both long-term technology and infrastructure partners and shorter-term or spot-purchase vendors. We categorize suppliers by risk tier based on factors including sector, geography, and the nature of services provided, and apply enhanced due diligence to any vendor identified as higher-risk under this framework.

Our Policies in Relation to Slavery and Human Trafficking

As part of SecurityScorecard's commitment to combatting modern slavery and human trafficking, we have implemented a Vendor Management policy. This sets out the risk assessment and due diligence exercise we follow at various stages of our relationship with potential and existing vendors. When onboarding new vendors our risk assessment allows us to analyse potential partners and ensure that risks are identified at the earliest possible opportunity. Our due diligence process requires that any relationships with vendors that are identified as potential higher risk are reviewed regularly and no less than annually.

We also have in place a Code of Business Conduct & Ethics ("COC") which outlines our expectations measured against the highest possible standards of ethical business conduct. Committing to the highest standards helps SecurityScorecard hire great people, build great products, and attract loyal customers, so this is core to our business.

Included within our COC is the importance of creating a safe working environment and a requirement for all those working with us to treat one another with respect. We make clear that we will not tolerate any form of discrimination, harassment, retaliation or victimisation, and any instances of the same would be treated with the utmost seriousness.

SecurityScorecard also has in place Whistleblowing and Discrimination, Harassment & Retaliation Prevention policies which set out the process for our employees to raise any concerns they may have in relation to compliance with our legal obligations, including in relation to modern slavery and human trafficking, and to ensure that there is adequate protection for employees who make protected disclosures or "blow the whistle".

Our Due Diligence Processes

As set out above, one of our core policies is our Vendor Management policy. This sets out the steps we take to perform regular due diligence on suppliers, including our commitment to a minimum of yearly reviews for any supplier which we assess to be higher risk.

We recognise that risks change over time and our due diligence processes are set up to ensure that we continue to look to identify and address any risks identified.

Assessing and Managing Risk

As set out in our Vendor Management Policy we have embedded into our processes a requirement to identify, assess, and monitor potential areas of risk in relation to our supply chains.

We ensure that agreements with suppliers contain a requirement for suppliers to comply with all applicable laws and we would seek to terminate the engagement of any supplier identified to have failed to adhere to this.

Effectiveness of Our Efforts

We assess the effectiveness of our anti-slavery and human trafficking efforts against the following measures: (i) completion rate of vendor risk assessments prior to onboarding; (ii) percentage of higher-risk vendors receiving annual re-review; (iii) number of concerns raised through our Whistleblowing policy relating to labour or human rights, and their resolution; and (iv) completion rate of modern slavery training among relevant staff. We report internally on these measures at least annually and use them to identify where our due diligence process needs to be strengthened.

Training

It is important to us that our key employees are aware of the issues surrounding modern slavery and support our values. We have ensured that our key leaders are aware of the requirements of the Modern Slavery Act as part of ensuring that it is a core consideration in all that we do. We are developing and will be rolling out training on modern slavery and human trafficking awareness for employees involved in vendor management, procurement, and supplier onboarding. This training will cover how to recognise indicators of modern slavery and trafficking risk, and the steps to take if a concern arises. We intend to review and refresh this training on a periodic basis to reflect evolving risks in our supply chain.

Looking Ahead

We continue to work hard to ensure that all those we do business with maintain the same high standards we do. Over the course of 2026, we will look to provide training to employees involved in the onboarding and assessment of vendors on the Modern Slavery Act to reinforce our policy and the steps to be taken in the event of any concerns.

This statement is made pursuant to section 54(1) of the UK Modern Slavery Act 2015 and constitutes SecurityScorecard's slavery and human trafficking statement for the financial year ending 31 December 2025.

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